



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (ENT) (Fixed Pay) to **DR. FAHAD HASNAIN S/D TAJ GUL** (CNIC No.1730164045573), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable at DHQ Hospital, Batkhela Malakand**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the acceptance of offer for appointment shall be submitted in writing to this department.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


ENDST. NO. EVEN & DATE:

Copy forwarded for information to the:

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3. Deputy Director IT, Health Department with the request to upload on the official website.
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (**GENERAL MEDICINE**) (Fixed Pay) to **DR. WAQAR KABIR S/D FAZAL KABIR** (CNIC No.6110193641865), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable at DHQ Hospital, Batkhela Malakand**, on the following terms and conditions:-

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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
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- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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FAHEEM SHAHZAD
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- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
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Dated Peshawar the 13th October, 2025

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- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
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FAHEEM SHAHZAD
SECTION OFFICER (E-I)



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HEALTH DEPARTMENT**

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FAHEEM SHAHZAD
SECTION OFFICER (E-I)



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SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



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Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (ANESTHESIA) (Fixed Pay) to **DR. MUHAMMAD ARIF JANG S/D ANWAR JANG** (CNIC No.1620236679333), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable at DHQ Hospital, Batkhela Malakand**, on the following terms and conditions:-

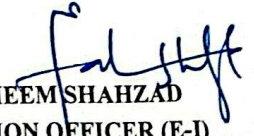
- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the acceptance of offer for appointment shall be submitted in writing to this department.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

ENDST. NO. EVEN & DATE:

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1. Accountant General, Khyber Pakhtunkhwa.
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-
SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA

HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (ANESTHESIA) (Fixed Pay) to **DR. ABRAR UL HAQ S/D SAEED AHMAD** (CNIC No.1560281462371), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable at DHQ Hospital, Charsadda**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the acceptance of offer for appointment shall be submitted in writing to this department.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

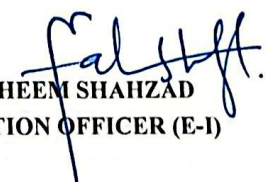
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FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

O No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (ANESTHESIA) (Fixed Pay) to **DR. ASGHAR KHAN S/D ROZI KHAN** (CNIC No.1560209321673), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable at DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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8. PA to Deputy Secretary (Estab), Health Department.
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FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

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- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
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SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

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-Sd-

SECRETARY HEALTH

FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (ANESTHESIA) (Fixed Pay) to **DR. KHALID KHAN S/D MUHAMMAD RIAZ** (CNIC No.1510139523109), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable** at **DHQ Hospital, Batkhela Malakand**, on the following terms and conditions:-

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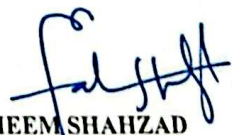
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-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (ANESTHESIA) (Fixed Pay) to **DR. MUHAMMAD SHOAB SAEED S/D GUL SAEED** (CNIC No.1410185071071), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable at DHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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5. PS to Secretary Health, Khyber Pakhtunkhwa.
6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH

FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (ANESTHESIA) (Fixed Pay) to **DR. NASRULLAH KHAN S/D ASLAM KHAN** (CNIC No.2250119761033), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable at DHQ Hospital, LandiKotal Khyber**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the acceptance of offer for appointment shall be submitted in writing to this department.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

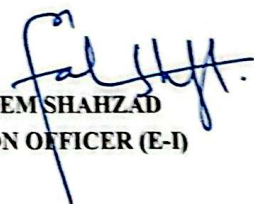
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SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (ANESTHESIA) (Fixed Pay) to DR. EHSAN ULHAQ S/D DOST MUHAMMAD (CNIC No.1320206112877), for a period of (01) one year purely on Contract/Fixed Pay basis, facility based and non-transferable at DHO Hospital, Dir Upper, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the acceptance of offer for appointment shall be submitted in writing to this department.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

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SECRETARY HEALTH

FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (GYN OBS) (Fixed Pay) to **DR. DR AFSHAN ALI S/D MUSLIM ALI** (CNIC No.1610101128882), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable** at **DHQ Hospital, Batkhela Malakand**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the acceptance of offer for appointment shall be submitted in writing to this department.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

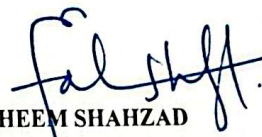
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-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (**GENERAL MEDICINE**) (Fixed Pay) to **DR. AYESHA DURRANI S/D MUHAMMAD ABDUL QADIR JAHANGIR DURRANI** (CNIC No.1730150262784), for a period of (01) one year purely on **Contract/Fixed Pay** basis, **facility based and non-transferable at DHQ Hospital, Batkhela Malakand**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the acceptance of offer for appointment shall be submitted in writing to this department.
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-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (GYN OBS) (Fixed Pay) to **DR. DR ATTIYA AYAZ S/D MUHAMMAD AYAZ KHAN** (CNIC No.1310118525154), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable at DHQ Hospital, Batkhela Malakand**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

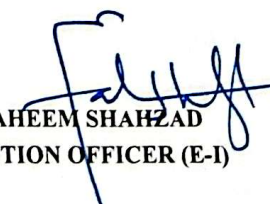
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7. PS to Additional Secretary (E&A/B&D) Health Department.
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9. Doctor concerned.
10. Master file.

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SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA

HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I) 3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (RADIOLOGY) (Fixed Pay) to DR. SALIMAN SHAH S/D BAIDAR KHAN (CNIC No.1530572049331), for a period of (01) one year purely on Contract/Fixed Pay basis, facility based and non-transferable at **DHQ Hospital, Dir Upper**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
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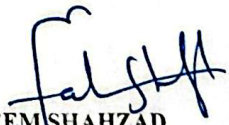
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SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (**GENERAL MEDICINE**) (Fixed Pay) to **DR. SYED HILAL BADSHAH S/D SAID BADSHAH** (CNIC No.1730165106615), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable** at **DHQ Hospital, Batkhela Malakand**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the acceptance of offer for appointment shall be submitted in writing to this department.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

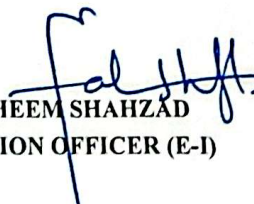
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6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (**PEDIATRIC MEDICINE**) (Fixed Pay) to **DR. NIAZ ALI S/D KARIM KHAN** (CNIC No.1560227088855), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable** at **DHQ Hospital, Dir Upper**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
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- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
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SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (RADIOLOGY) (Fixed Pay) to **DR. NAZISH SHAHID S/D SHAHID HUSSAIN** (CNIC No.1560211217766), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable** at **DHQ Hospital, Batkhela Malakand**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay. Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

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- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (**PEDIATRIC MEDICINE**) (Fixed Pay) to **DR. BUSHRA MEHREEN S/D RIAZ AHMAD** (CNIC No.1420269471482), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable at DHQ Hospital, LandiKotal Khyber**, on the following terms and conditions:-

- On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (**PEDIATRIC MEDICINE**) (Fixed Pay) to **DR. ABDUL HAMEED S/D KHAISTA RAHMAN** (CNIC No.1530555459009), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable at DHQ Hospital, Batkhela Malakand**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days) of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
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SECRETARY HEALTH

FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (PATHOLOGY) (Fixed Pay) to **DR. RAAZIA S/D ARSHAD MAHMOOD** (CNIC No.1610141198188), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable at DHQ Hospital, Charsadda**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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SECRETARY HEALTH

FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (PATHOLOGY) (Fixed Pay) to **DR. IRSA HIDAYAT S/D MUHAMMAD HIDAYAT ULLAH ASHOOR** (CNIC No.1730145196268), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable** at **DHQ Hospital, Dir Upper**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the acceptance of offer for appointment shall be submitted in writing to this department.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

ENDST. NO. EVEN & DATE:

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Dir Upper.
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6. PS to Special Secretary (E&A/B&D) Health Department.
7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH

FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (PEDIATRIC MEDICINE) (Fixed Pay) to DR. SADIA JEHANZEB S/D FAQIR MUHAMMAD JEHANZEB (CNIC No.1730106272464), for a period of (01) one year purely on Contract/Fixed Pay basis, facility based and non-transferable at DHO Hospital, Charsadda, on the following terms and conditions:-

- On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- No TD/DA shall be admissible under this contract.
- You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- Furthermore, the acceptance of offer for appointment shall be submitted in writing to this department.
- During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

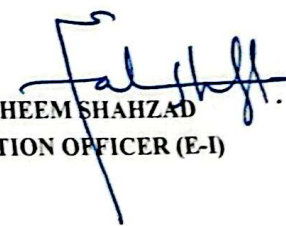
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SECRETARY HEALTH

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FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No. SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (**PEDIATRIC MEDICINE**) (Fixed Pay) to **DR. ASIF AHMAD S/D RIAZ AHMAD** (CNIC No. 1420354592925), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable** at **DHQ Hospital, Charsadda**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the acceptance of offer for appointment shall be submitted in writing to this department.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH

FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-1)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (**PEDIATRIC MEDICINE**) (Fixed Pay) to **DR. HAMEED ULLAH S/D WARIS GUL** (CNIC No.1730144093141), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable at DHQ Hospital, LandiKotal Khyber**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the acceptance of offer for appointment shall be submitted in writing to this department.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

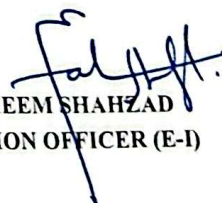
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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-1)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (PATHOLOGY) (Fixed Pay) to **DR. DR ZARD ALI KHAN S/D CAPT RETD ZARI KHAN** (CNIC No.1420213134497), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable at DHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the acceptance of offer for appointment shall be submitted in writing to this department.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

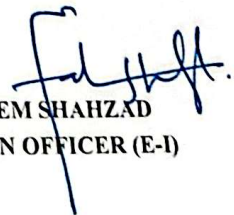
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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA

HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (PATHOLOGY) (Fixed Pay) to **DR. USMAN NAEEM S/D NAEEM JAN** (CNIC No.1430168742925), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable at DHQ Hospital, LandiKotal Khyber**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (PATHOLOGY) (Fixed Pay) to **DR. BILAL IQBAL S/D MUHAMMAD IQBAL** (CNIC No.1560260971235), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable** at **DHQ Hospital, Batkhela Malakand**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

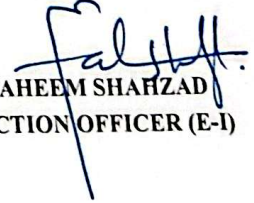
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-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (ORTHOPEDIC SURGERY) (Fixed Pay) to **DR. SYED BAKHT SARDAR S/D AKHTAR ZEB (CNIC No.1570240920767)**, for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable** at **DHQ Hospital, Batkhela Malakand**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the acceptance of offer for appointment shall be submitted in writing to this department.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

ENDST. NO. EVEN & DATE:

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-
SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-1)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (ORTHOPEDIC SURGERY) (Fixed Pay) to **DR. MUHAMMAD ZEB KHAN S/D MUHAMMAD ISRAR** (CNIC No.1620198290111), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable** at **DHQ Hospital, LandiKotal Khyber**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the acceptance of offer for appointment shall be submitted in writing to this department.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

E

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-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-1)



GOVERNMENT OF KHYBER PAKHTUNKHWA

HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (NEUROSURGERY) (Fixed Pay) to **DR. SHAKIRULLAH S/D ZARZARI KHAN** (CNIC No.1710147295857), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable** at **DHQ Hospital, Batkhela Malakand**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the acceptance of offer for appointment shall be submitted in writing to this department.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

E

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8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
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-Sd-

SECRETARY HEALTH

FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (RADIOLOGY) (Fixed Pay) to **DR. ASMA IQBAL S/D MOHAMMAD IQBAL** (CNIC No.1610149980046), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable at DHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the acceptance of offer for appointment shall be submitted in writing to this department.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

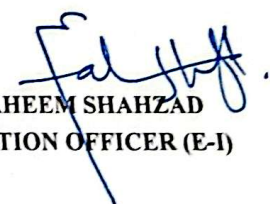
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-1)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (RADIOLOGY) (Fixed Pay) to **DR. IQRA AJMAL S/D AJMAL KHAN** (CNIC No.1610197088196), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable** at **DHO Hospital, Batkhela Malakand**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH

FAHEEM SHAHZAD
SECTION OFFICER (E-1)



GOVERNMENT OF KHYBER PAKHTUNKHWA

HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-1)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (RADIOLOGY) (Fixed Pay) to **DR. SAMIA IFTIKHAR S/D IFTIKHAR AHMAD** (CNIC No.1730146026176), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable** at **DHQ Hospital, LandiKotal Khyber**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
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7. PS to Additional Secretary (E&A/B&D) Health Department.
8. PA to Deputy Secretary (Estab), Health Department.
9. Doctor concerned.
10. Master file.

-Sd-

SECRETARY HEALTH

FAHEEM SHAHZAD
SECTION OFFICER (E-1)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 13th October, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of District Specialist (RADIOLOGY) (Fixed Pay) to **DR. UROOBA ZAMAN S/D MIR ZAMAN** (CNIC No.1730155154354), for a period of (01) one year purely on **Contract/Fixed Pay basis, facility based and non-transferable at DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

- On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- Master file.

-Sd-

SECRETARY HEALTH

FAHEEM SHAHZAD
SECTION OFFICER (E-I)